

**AGENDA**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PT ADARO ANDALAN INDONESIA TBK**

The following are the agenda of the Annual General Meeting of Shareholders (“**the Meeting**”) of PT Adaro Andalan Indonesia Tbk (“**the Company**”), which will be held on Thursday, May 22, 2025, at Cyber 2 Tower, 26th floor, Jl. H.R. Rasuna Said Blok X-5 No. 13, Jakarta Selatan, 12950, and online through the application provided by PT Kustodian Sentral Efek Indonesia (“**KSEI**”), i.e. KSEI’s Electronic General Meeting System:

**Agenda 1**

**Approval for the Company’s Annual Report and the Ratification of the Company’s Consolidated Financial Statements for the Fiscal Year of 2024**

**Explanation:**

The approval for the Company’s Annual Report and the ratification of the Company’s Consolidated Financial Statements for the year ended on December 31, 2024, which have been audited by Daniel Kohar S.E., CPA, from Rintis, Jumadi, Rianto dan Rekan Public Accounting Firm (a member of PricewaterhouseCoopers/PwC global network in Indonesia) and signed on February 28, 2025 with unqualified opinion, for all material respects.

The full release and discharge (acquit et de charge) to all members of the Company’s Board of Directors and Board of Commissioners for the management and supervisory actions carried out in the fiscal year 2024.

The Company’s Annual Report and Consolidated Financial Statements for the year ended on December 31, 2024 can be downloaded from the Company’s website ([www.adaroindonesia.com](http://www.adaroindonesia.com)).

**Agenda 2**

**Determination on the Appropriation of the Company’s Net Income for the Fiscal Year of 2024**

**Explanation:**

The determination on the appropriation of the Company’s net income of the fiscal year of 2024 as defined in article 9 point (3) letter b of the Company’s articles of association (“**the Articles of Association**”) juncto article 70 and article 71 of Law no. 40 of 2007 on Limited Liability Companies, as amended by the Government Regulation in lieu of Law no. 2 of 2022 on Job Creation (“**Perppu No. 2/2022**”) as enacted into a law based on Law no. 6 of 2023 on the Enactment of Perppu No. 2/2022 into a Law.

**Agenda 3**

**Appointment of the Public Accounting Firm and/or the Public Accountant to Audit the Company’s Consolidated Financial Statements for the Fiscal Year of 2025**

**Explanation:**

Based on the Audit Committee’s recommendation letter of April 21, 2025, the Company’s Board of Commissioners suggested to the Meeting to reappoint the Public Accounting Firm Rintis, Jumadi, Rianto dan Rekan (a member of PricewaterhouseCoopers/PwC global network in Indonesia) and

appoint public accountant Firman Sababalat, CPA to audit the Company's Consolidated Financial Statements for the current fiscal year, which will end on December 31, 2025, and the replacement, shall any changes occur.

#### **Agenda 4**

#### **Determination of the Honorarium or Salary and Allowances for the Company's Board of Commissioners and Board of Directors for the Fiscal Year of 2025**

##### **Explanation:**

The approval for granting the authority to the Company's Board of Commissioners, who carry out the Company's remuneration function, to determine the honorarium or salary and allowances for the members of the Company's Board of Commissioners and Board of Directors for the fiscal year of 2025.

#### **Agenda 5**

#### **Approval for the Share Buyback by the Company in Accordance with the Provisions of the Financial Services Authority Regulation No. 29 of 2023 on the Buyback of Shares Issued by Public Companies**

##### **Explanation:**

Pursuant to article 2 point (1) and point (3) of the Financial Services Authority Regulation No. 29 of 2023 on the Buyback of Shares Issued by Public Companies, share buyback by the Company shall first obtain the GMS approval.

On April 15, 2025, the Company published an Information Disclosure to the public on the Company's share buyback plan through Indonesia Stock Exchange website and the Company's website ([www.adaroindonesia.com](http://www.adaroindonesia.com)).

#### **Agenda 6**

#### **Report of the Realization of the Use of Proceeds from the Company's Initial Public Offering**

##### **Explanation:**

Report of the realization of the use of proceeds of the Company's initial public offering as the fulfillment of article 6 and article 7 of the Financial Services Authority Regulation No. 30/POJK.04/2015 on the Report on the Realization of the Use of Proceeds from Public Offering.

Jakarta, April 30, 2025  
**PT ADARO ANDALAN INDONESIA TBK**

The Board of Directors

*\* This Meeting agenda is made in both Indonesian dan English language. In case of discrepancies between the Indonesian and English version, the Indonesian version shall prevail.*